

## H&B CONTRACTS LTD

### Health & Safety Policy Statement

The Health and Safety at Work etc, Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonable practicable the health and safety of their employees whilst at work. This duty also extends to others, such as subcontractors, who carry out work on our behalf, and others who may be affected by that work. Employees and subcontractors also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intention to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

1. We will, so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure that proper provision can be made for health and safety
- Risk assessments are carried out and periodically reviewed
- Work systems are provided/ maintained that are safe and without risk to health
- Arrangements for use, handling, storage, and transport of articles and substances for use at work are safe and without risk to health
- All employees/ subcontractors are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions
- Where appropriate, health surveillance will be provided to employees
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health
- The working environment of all employees/ subcontractors is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work
- The work place is safe and there is safe access to and egress from that work place
- Monitoring activities are undertaken to maintain agreed standards

2. It is the duty of ALL Employees and Subcontractors at work:

- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties
- Not to interfere or misuse anything provided in the interest of health and safety

3. General:

This Health and Safety Policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made to all employees/ subcontractors

There are established and maintained effective procedures for consultation and communication between all levels of management and employees/ subcontractors on all matters relating to Health, Safety and Welfare Staff Welfare

Arrangements will be made with the Client and/or Principal Contractor, for the use of the Welfare facilities on site.

As a minimum the following requirements will be adhered to:

Toilet/washing facilities on site

Eating/rest facilities on site

Where these facilities are not provided by the Client or Principal contractor H&B Contracts Ltd will provide suitable welfare facilities